

RIVERSIDE COUNTY TRANSPORTATION COMMISSION

EXECUTIVE COMMITTEE MEETING AGENDA

TIME: 9:00 a.m.

DATE: Wednesday, March 11, 2015

LOCATION: CONFERENCE ROOM A
County of Riverside Administrative Center
4080 Lemon Street, Third Floor, Riverside

☞ COMMITTEE MEMBERS ☞

Steven Hernandez, City of Coachella
Karen Spiegel, City of Corona
Scott Matas, City of Desert Hot Springs
Rick Gibbs, City of Murrieta
Daryl Busch, City of Perris
Ben Benoit, City of Wildomar
Kevin Jeffries, County of Riverside, District 1
John J. Tavaglione, County of Riverside, District 2
To Be Appointed, County of Riverside, District 3
John J. Benoit, County of Riverside, District 4
Marion Ashley, County of Riverside, District 5

☞ AREAS OF RESPONSIBILITY ☞

Reviews and makes final decisions on personnel issues
and office operational matters.

Comments are welcomed by the Committee. If you wish to provide comments to the Committee, please complete and submit a Speaker Card to the Clerk of the Board.

RIVERSIDE COUNTY TRANSPORTATION COMMISSION

EXECUTIVE COMMITTEE

9:00 A.M.

WEDNESDAY, MARCH 11, 2015

County of Riverside Administrative Center

Conference Room A

4080 Lemon Street, Third Floor, Riverside

In compliance with the Brown Act and Government Code Section 54957.5, agenda materials distributed 72 hours prior to the meeting, which are public records relating to open session agenda items, will be available for inspection by members of the public prior to the meeting at the Commission office, 4080 Lemon Street, Third Floor, Riverside, CA, and on the Commission's website, www.rctc.org.

In compliance with the Americans with Disabilities Act and Government Code Section 54954.2, if you need special assistance to participate in an Executive Committee meeting, please contact the Clerk of the Board at (951) 787-7141. Notification of at least 48 hours prior to meeting will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting.

- 1. CALL TO ORDER**
- 2. PUBLIC COMMENTS**
- 3. APPROVAL OF THE MINUTES – JANUARY 14, 2015**
- 4. ADDITIONS/REVISIONS** – *The Committee may add an item to the Agenda after making a finding that there is a need to take immediate action on the item and that the item came to the attention of the Committee subsequent to the posting of the agenda. An action adding an item to the agenda requires 2/3 vote of the Committee. If there are less than 2/3 of the Committee members present, adding an item to the agenda requires a unanimous vote. Added items will be placed for discussion at the end of the agenda.*
- 5. CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM AUDIT REGARDING PAY SCHEDULE REQUIREMENTS AND ADJUSTMENT OF EMPLOYER-PAID MEMBER CONTRIBUTIONS REPORTING**

Overview

This item is for the Commission to:

- 1) Adopt Resolution No. 15-002 "Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2012/2013 Publicly Available Pay Schedule as Required by CalPERS";

- 2) Adopt Resolution No. 15-003 *“Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2013/2014 Publicly Available Pay Schedule as Required by CalPERS”*;
- 3) Adopt Resolution No. 15-004 *“Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2014/2015 Publicly Available Pay Schedule as Required by CalPERS”*;
- 4) Adopt Resolution No. 15-005 *“Resolution of Riverside County Transportation Commission Adjusting Reporting of Employer Paid Member Contributions”*; and
- 5) Forward to the Commission for final action.

6. ADJOURNMENT

AGENDA ITEM 3

MINUTES

RIVERSIDE COUNTY TRANSPORTATION COMMISSION

EXECUTIVE COMMITTEE

JANUARY 14, 2015

Minutes

1. CALL TO ORDER

The meeting of the Executive Committee was called to order by Chair Daryl Busch at 9:02 a.m. in Conference Room C at the County of Riverside Administrative Center, 4080 Lemon Street, Third Floor, Riverside, California, 92501.

Commissioners Present

Marion Ashley
Ben Benoit
John J. Benoit
Daryl Busch
Rick Gibbs
Scott Matas
John Tavaglione

Commissioners Absent

Steven Hernandez
Kevin Jeffries
Karen Spiegel
County of Riverside District 3

2. PUBLIC COMMENTS

There were no requests to speak from the public.

3. APPROVAL OF MINUTES

M/S/C (Gibbs/J. Benoit) to approve the minutes of December 10, 2014, as submitted.

4. ADDITIONS/REVISIONS

There were no additions or revisions to the agenda.

5. CLOSED SESSION

5A. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO SECTION 54957.6

Agency Representative: Executive Director

Unrepresented Employees: All Commission Personnel

There were no announcements from closed session items.

6. ADJOURNMENT

There being no other items to be considered, the Executive Committee meeting adjourned at 9:33 a.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Jennifer Harmon". The signature is written in a cursive style with a large, looped initial "J".

Jennifer Harmon
Clerk of the Board

RIVERSIDE COUNTY TRANSPORTATION COMMISSION

| | |
|-----------------|---|
| DATE: | March 11, 2015 |
| TO: | Executive Committee |
| FROM: | Beth Gutierrez, Human Resources Administrator |
| THROUGH: | Anne Mayer, Executive Director |
| SUBJECT: | California Public Employees' Retirement System Audit Regarding Pay Schedule Requirements and Adjustment of Employer-Paid Member Contributions Reporting |

STAFF RECOMMENDATION:

This item is for the Committee to:

- 1) Adopt Resolution No. 15-002 *“Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2012/2013 Publicly Available Pay Schedule as Required by CalPERS”*;
- 2) Adopt Resolution No. 15-003 *“Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2013/2014 Publicly Available Pay Schedule as Required by CalPERS”*;
- 3) Adopt Resolution No. 15-004 *“Resolution of Riverside County Transportation Commission Adopting the Fiscal Year 2014/2015 Publicly Available Pay Schedule as Required by CalPERS”*;
- 4) Adopt Resolution No. 15-005 *“Resolution of Riverside County Transportation Commission Adjusting Reporting of Employer Paid Member Contributions”*; and
- 5) Forward to the Commission for final action.

BACKGROUND INFORMATION:

Throughout 2014, the California Public Employees' Retirement System (CalPERS) Office of Audit Services conducted an audit of the Commission's payroll reporting and member enrollment practices for the period of July 1, 2010 through July 10, 2013. The audit returned with two findings – both of which are administrative in nature. The purpose of this staff report is for the Commission to address both findings. The two findings involve the need for the Commission, rather than the Executive Committee, to approve an annual salary schedule and to take action to resolve inconsistent reporting to CalPERS in previous years regarding the employer-paid member contributions (EPMC).

Salary Schedule Approval

The Commission's Administrative Code was revised when the Commission was reorganized in 1998, to make the Executive Committee responsible for overseeing and approving staff functions and salary schedules. Following this procedure, the Commission's salary schedules have historically been approved by the Executive Committee, subject to possible reconsideration by the Commission if requested under the processes set forth in the Administrative Code. The audit report found this process did not conform to the requirements of Section 570.5 of Title 2 of the California Code of Regulations, which requires that salary schedules meet the requirements of publicly available pay schedules as outlined in Section 570.5.

Staff disagrees with the auditor's conclusion since the Commission's Administrative Code clearly assigns jurisdiction over personnel and staffing issues to the Executive Committee. Commission's legal staff argued that approval by the Executive Committee (a fully noticed Brown Act meeting) with the option of it being pulled for hearing by a Commissioner complied with the law. That argument was rejected by CalPERS. The Commission could appeal CalPERS' conclusion, however, staff believes the better course is to take the necessary steps to ensure the Commission's salary schedules are deemed publicly available pay schedules as that term is interpreted by CalPERS. Therefore, staff is requesting that the Commission adopt the above referenced Resolutions No. 15-002, 15-003, and 15-004 including the respective salary schedules, which are identical to the salary schedules previously approved by the Executive Committee and included in the budgets approved by the Commission beginning in FY 2015/16. In the future, the Commission will continue to comply with the procedures outlined in its Administrative Code however will ensure the annually approved salary schedule for all staff will be considered separately and approved by the Commission during the budget process.

Additionally, the Commission always complied, and will continue to comply, with the law and requirements of the State Controller to post its salary schedule and positions on its website.

Commission Reporting to CalPERS

In the course of this same audit CalPERS also requested that the Commission adopt a resolution to reconcile EPMC paid and reported by the Commission to CalPERS on behalf of employees, the EPMC reflected in the Commission's personnel policies and the EPMC documented in the Commission's EPMC resolution for the period commencing on July 1, 2010 and concluding on July 10, 2013 (Modification Period), the day before the phase out of the EPMC began.

In 2003, the Commission's contract with CalPERS was amended to change the retirement formula and to increase the normal member contribution. However, this amendment to the Commission's CalPERS contract did not adjust CalPERS' records to reflect a corresponding change in the EPMC then in effect from 7 percent to 8 percent.

The auditor requested that the Commission adopt a resolution that is applicable only for the Modification Period in order to reconcile the Commission's policies regarding the EPMC with CalPERS' records. This action will ensure the Commission's prior actions and employees' expectations consistent with the foregoing actions are reflected in CalPERS' records. Therefore, staff is requesting the Board adopt Resolution No. 15-005 which reflects a 8 percent EPMC for employees hired prior to November 28, 2003, and a 7 percent EPMC for employees hired on or after November 28, 2003. This resolution is only applicable for the Modification Period. It does not affect Resolution No. 14-009 which documents the phase out of the EPMC for all employees beginning on July 11, 2013. The Commission's reporting was based on advice given to it at the time by CalPERS, which has now proven to be inconsistent. The proposed resolution will clarify the reporting and will not have a fiscal impact on past or current employees or the Commission itself. In looking forward to the future, the issue becomes a moot point since RCTC has phased out the EPMC.

FISCAL IMPACT:

There is no direct fiscal impact associated with these recommended actions. Adoption of the Resolutions simply ensures that the Commission's policies regarding publicly available pay schedules and the payment and reporting of EPMC are consistent.

Attachments:

- 1) Resolution No. 15-002
- 2) Resolution No. 15-003
- 3) Resolution No. 15-004
- 4) Resolution No. 15-005

RESOLUTION NO. 15-002

**RESOLUTION OF RIVERSIDE COUNTY TRANSPORTATION COMMISSION
ADOPTING THE FISCAL YEAR 2012/13 PUBLICLY AVAILABLE PAY
SCHEDULE AS REQUIRED BY CALPERS**

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, Section 570.5; and

WHEREAS, one of the requirements of Section 570.5 is that the Commission's salary schedule be adopted by resolution of the Board of Commissioners; and

WHEREAS, although the Commission's salary schedules have been previously approved by the Executive Committee in accordance with the Commission's Administrative Code and in compliance with applicable public meeting laws, it has been determined that it is in the Commission's best interest to have the salary schedules affirmatively approved by the Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Riverside County Transportation Commission hereby adopts the FY 2012/13 salary schedule for Commission employees attached hereto as Exhibit 1 and incorporated herein by this reference, with an effective date of July 1, 2008.

APPROVED AND ADOPTED this 8th day of April, 2015.

Daryl R. Busch, Chair
Riverside County Transportation Commission

ATTEST:

Jennifer Harmon, Clerk of the Board
Riverside County Transportation Commission

Riverside County Transportation Commission
Pay Structure
 Effective July 1, 2008

ATTACHMENT 1
 EXHIBIT 1

| Pay Grade | Job Classifications: | New Range Minimum | New Control Point | New Range Maximum |
|----------------------|---|--------------------|--------------------|--------------------|
| 1 | Office Assistant | \$2,730 \$15.75 | \$3,350 \$19.33 | \$3,685 \$21.26 |
| 2 | Senior Office Assistant <i>Accounting Clerk</i> | \$3,003 \$17.32 | \$3,685 \$21.26 | \$4,054 \$23.39 |
| 3 | Accounting Assistant Administrative Assistant (formerly Adm Spt Spec) | \$3,303 \$19.06 | \$4,054 \$23.39 | \$4,459 \$25.72 |
| 4 | | \$3,633 \$20.96 | \$4,459 \$25.72 | \$4,905 \$28.30 |
| 5 | Accounting Technician Senior Administrative Assistant (formerly Administrative Assistant) | \$3,996 \$23.06 | \$4,905 \$28.30 | \$5,395 \$31.13 |
| 6 | Executive Assistant Property Administrator Procurement Assets Administrator | \$4,496 \$25.94 | \$5,518 \$31.83 | \$6,070 \$35.02 |
| 7 | Accounting Supervisor Staff Analyst | \$5,058 | \$6,208 | \$6,828 |
| 8 | Senior Staff Analyst | \$5,817 | \$7,139 | \$7,853 |
| 9 | <i>Clerk of the Board</i> <i>Community Relations Manager</i> <i>Commuter Assistance Program Manager</i> <i>Goods Movement Program Manager</i> <i>Government Relations Manager</i> <i>Motor Assistance Program Manager</i> <i>Office and Board Services Manager</i> <i>Rail Program Manager</i> <i>Transit Program Manager</i> | \$6,689 | \$8,209 | \$9,030 |
| 10 | | \$7,191 | \$8,825 | \$9,708 |
| 11 | Accounting & Human Resources Manager <i>Capital Project Manager</i> <i>Procurement and Assets Manager</i> <i>Programming and Planning Manager</i> Right-of-Way Manager | \$7,910 | \$9,708 | \$10,678 |
| 12 | | \$8,701 | \$10,678 | \$11,746 |
| 13 | <i>Director, Multimodal Services</i> Director, Regional Programs | \$9,571 | \$11,746 | \$12,921 |
| 14 | <i>Director, Project Development</i> <i>Director, Project Delivery</i> | \$10,528 | \$12,921 | \$14,213 |
| 15 | Chief Financial Officer | \$11,844 | \$14,536 | \$15,990 |
| 16 | <i>Deputy Executive Director</i> | \$13,325 | \$16,353 | \$17,988 |
| Top Executive | Executive Director | \$15,323 | \$18,806 | \$20,687 |

Number of Grades = 16 not including Executive Director.
Range Spread = Open Range to Control Point and 10% Exceptional Performance Range.
Total Range Spread = 35% to 40% Based on Range Maximum/Range Minimum Rates.
Range Differential = Variable 7.5% to 15.0% between ranges
Shaded Area Represents Exceptional Performance Zone
Italicized print shows newly defined job classifications.

RESOLUTION NO. 15-003

**RESOLUTION OF RIVERSIDE COUNTY TRANSPORTATION COMMISSION
ADOPTING THE FISCAL YEAR 2013/14 PUBLICLY AVAILABLE PAY
SCHEDULE AS REQUIRED BY CALPERS**

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, Section 570.5; and

WHEREAS, one of the requirements of Section 570.5 is that the Commission's salary schedule be adopted by resolution of the Board of Commissioners; and

WHEREAS, although the Commission's salary schedules have been previously approved by the Executive Committee in accordance with the Commission's Administrative Code and in compliance with applicable public meeting laws, it has been determined that it is in the Commission's best interest to have the salary schedules affirmatively approved by the Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Riverside County Transportation Commission hereby adopts the FY 2013/14 salary schedule for Commission employees attached hereto as Exhibit 1 and incorporated herein by this reference, with an effective date of July 11, 2013.

APPROVED AND ADOPTED this 8th day of April, 2015.

Daryl R. Busch, Chair
Riverside County Transportation Commission

ATTEST:

Jennifer Harmon, Clerk of the Board
Riverside County Transportation Commission

| Appendix V Riverside County Transportation Commission Salary Range by Class Title Effective July 11, 2013 | | | | |
|--|--|-------------------------------------|-------------------------------------|-------------------------------------|
| Salary Range | Class Title | Range Minimum ⁽¹⁾ | Control Point ⁽¹⁾ | Range Maximum ⁽¹⁾ |
| 83 | Executive Director | \$18,402 | \$22,584 | \$24,842 |
| 75 | Deputy Executive Director | \$15,139 | \$18,580 | \$20,438 |
| 71 | Toll Program Director | \$13,732 | \$16,852 | \$18,538 |
| 67 | Chief Financial Officer | \$12,455 | \$15,286 | \$16,814 |
| 67 | Project Delivery Director | \$12,455 | \$15,286 | \$16,814 |
| 65 | Toll Project Manager | \$11,862 | \$14,558 | \$16,014 |
| 63 | Planning and Programming Director | \$11,297 | \$13,865 | \$15,251 |
| 63 | Project Development Director | \$11,297 | \$13,865 | \$15,251 |
| 63 | Multimodal Services Director | \$11,297 | \$13,865 | \$15,251 |
| 53 | Capital Projects Manager | \$8,852 | \$10,863 | \$11,950 |
| 53 | Procurement Manager | \$8,852 | \$10,863 | \$11,950 |
| 53 | Finance Manager/Controller | \$8,852 | \$10,863 | \$11,950 |
| 53 | Right of Way Manager | \$8,852 | \$10,863 | \$11,950 |
| 51 | Planning and Programming Manager | \$8,430 | \$10,346 | \$11,381 |
| 51 | Commuter and Motorist Assistance Manager | \$8,430 | \$10,346 | \$11,381 |
| 51 | Rail Manager | \$8,430 | \$10,346 | \$11,381 |
| 51 | Government Relations Manager | \$8,430 | \$10,346 | \$11,381 |
| 51 | Transit Manager | \$8,430 | \$10,346 | \$11,381 |
| 51 | Goods Movement Manager | \$8,430 | \$10,346 | \$11,381 |
| 45 | Facilities Administrator | \$7,282 | \$8,937 | \$9,831 |
| 45 | Human Resources Administrator | \$7,282 | \$8,937 | \$9,831 |
| 45 | Community Relations Manager | \$7,282 | \$8,937 | \$9,831 |
| 45 | Office and Board Services Manager | \$7,282 | \$8,937 | \$9,831 |
| 43 | Senior Staff Analyst | \$6,935 | \$8,512 | \$9,363 |
| 36 | Procurement Analyst | \$5,845 | \$7,173 | \$7,891 |
| 35 | Staff Analyst | \$5,706 | \$7,003 | \$7,703 |
| 33 | Accounting Supervisor | \$5,434 | \$6,669 | \$7,336 |
| 25 | Senior Administrative Assistant | \$4,471 | \$5,487 | \$6,035 |
| 25 | Accounting Technician | \$4,471 | \$5,487 | \$6,035 |
| 17 | Administrative Assistant | \$3,678 | \$4,514 | \$4,965 |
| 17 | Accounting Assistant | \$3,678 | \$4,514 | \$4,965 |
| 13 | Senior Office Assistant | \$3,336 | \$4,094 | \$4,504 |

(1) Salary Range may be adjusted annually for COLA's and employee-paid share of pension costs

RESOLUTION NO. 15-004

**RESOLUTION OF RIVERSIDE COUNTY TRANSPORTATION COMMISSION
ADOPTING THE FISCAL YEAR 2014/15 PUBLICLY AVAILABLE PAY
SCHEDULE AS REQUIRED BY CALPERS**

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, Section 570.5; and

WHEREAS, one of the requirements of Section 570.5 is that the Commission's salary schedule be adopted by resolution of the Board of Commissioners; and

WHEREAS, although the Commission's salary schedules have been previously approved by the Executive Committee in accordance with the Commission's Administrative Code and in compliance with applicable public meeting laws, it has been determined that it is in the Commission's best interest to have the salary schedules affirmatively approved by the Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Riverside County Transportation Commission hereby adopts the FY 2014/15 salary schedule for Commission employees attached hereto as Exhibit 1 and incorporated herein by this reference, with an effective date of July 10, 2014.

APPROVED AND ADOPTED this 8th day of April, 2015.

Daryl R. Busch, Chair
Riverside County Transportation Commission

ATTEST:

Jennifer Harmon, Clerk of the Board
Riverside County Transportation Commission

ATTACHMENT 3
EXHIBIT 1

Riverside County Transportation Commission

Salary Range by Class Title

Effective July 10, 2014

| Salary Range | Class Title | Range | | Range |
|--------------|--|----------|---------------|----------|
| | | Minimum | Control Point | Maximum |
| 83 | Executive Director | \$18,976 | \$23,289 | \$25,617 |
| 75 | Deputy Executive Director | \$15,611 | \$19,160 | \$21,075 |
| 71 | Toll Program Director | \$14,160 | \$17,378 | \$19,116 |
| 67 | Chief Financial Officer | \$12,844 | \$15,763 | \$17,339 |
| 67 | Project Delivery Director | \$12,844 | \$15,763 | \$17,339 |
| 65 | Toll Project Manager | \$12,232 | \$15,012 | \$16,513 |
| 63 | Planning and Programming Director | \$11,650 | \$14,297 | \$15,727 |
| 63 | Project Development Director | \$11,650 | \$14,297 | \$15,727 |
| 63 | Multimodal Services Director | \$11,650 | \$14,297 | \$15,727 |
| 53 | Capital Projects Manager | \$9,128 | \$11,202 | \$12,322 |
| 53 | Procurement Manager | \$9,128 | \$11,202 | \$12,322 |
| 53 | Finance Manager/Controller | \$9,128 | \$11,202 | \$12,322 |
| 53 | Right of Way Manager | \$9,128 | \$11,202 | \$12,322 |
| 51 | Planning and Programming Manager | \$8,693 | \$10,669 | \$11,736 |
| 51 | Commuter and Motorist Assistance Manager | \$8,693 | \$10,669 | \$11,736 |
| 51 | Rail Manager | \$8,693 | \$10,669 | \$11,736 |
| 51 | Government Relations Manager | \$8,693 | \$10,669 | \$11,736 |
| 51 | Transit Manager | \$8,693 | \$10,669 | \$11,736 |
| 51 | Goods Movement Manager | \$8,693 | \$10,669 | \$11,736 |
| 45 | Facilities Administrator | \$7,509 | \$9,216 | \$10,138 |
| 45 | Human Resources Administrator | \$7,509 | \$9,216 | \$10,138 |
| 45 | Community Relations Manager | \$7,509 | \$9,216 | \$10,138 |
| 45 | Office and Board Services Manager | \$7,509 | \$9,216 | \$10,138 |
| 43 | Senior Staff Analyst | \$7,152 | \$8,777 | \$9,655 |
| 36 | Procurement Analyst | \$6,027 | \$7,397 | \$8,137 |
| 35 | Staff Analyst | \$5,884 | \$7,221 | \$7,943 |
| 33 | Accounting Supervisor | \$5,604 | \$6,877 | \$7,565 |
| 25 | Senior Administrative Assistant | \$4,610 | \$5,658 | \$6,224 |
| 25 | Accounting Technician | \$4,610 | \$5,658 | \$6,224 |
| 17 | Administrative Assistant | \$3,793 | \$4,655 | \$5,120 |
| 17 | Accounting Assistant | \$3,793 | \$4,655 | \$5,120 |
| 13 | Senior Office Assistant | \$3,440 | \$4,222 | \$4,644 |

RESOLUTION NO. 15-005**RESOLUTION OF RIVERSIDE COUNTY TRANSPORTATION COMMISSION
FOR PAYING AND REPORTING THE VALUE OF EMPLOYER
PAID MEMBER CONTRIBUTIONS**

WHEREAS, the Board of Commissioners of the Riverside County Transportation Commission has the authority to implement Government Code Section 20636(c)(4) pursuant to Section 20691; and,

WHEREAS, the Board of Commissioners of the Riverside County Transportation Commission has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer, and reported as additional compensation; and,

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the Board of Commissioners of the Riverside County Transportation Commission of a Resolution to commence paying and reporting the value of said Employer Paid Member Contributions (EPMC); and,

WHEREAS, the compliance reported issued by CalPERS dated September 19, 2014 requested the Commission to follow specific processes that CalPERS requires in order to document the EPMC paid and reported by the Commission to CalPERS on behalf of employees; and,

WHEREAS, the Board of Commissioners deems it prudent to adopt this Resolution to ensure that the Commission's policies regarding the payment and reporting of the EPMC to CalPERS on behalf of employees for the period commencing on July 1, 2010 and ending on July 10, 2013 is consistent with CalPERS' records; and

WHEREAS, the Board of Commissioners of the Riverside County Transportation Commission has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all employees, except New Members as that term is defined in the California Public Employees' Pension Reform Act of 2013, pursuant to the terms set forth below.
- For employees hired before November 28, 2003, this benefit shall consist of paying 8% of the normal member contribution as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

- For employees hired on or after November 28, 2003, this benefit shall consist of paying 7% of the normal member contribution as EPMC, and reporting the same percent (value) of compensation earnable {excluding Government Code Section 20636(c)(4)} as additional compensation.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Riverside County Transportation Commission hereby elects to pay and report the value of EPMC as set forth above.

BE IT FURTHER RESOLVED that this Resolution shall apply only with respect to the period commencing on July 1, 2010 and ending on July 10, 2013 and shall supersede any other resolution pertaining to the EPMC as in effect for the foregoing period.

BE IT FURTHER RESOLVED that the terms set forth in Resolution No. 14-009 shall remain unchanged and shall prevail over any inconsistent term in this Resolution.

APPROVED AND ADOPTED this 8th day of April, 2015.

Daryl R. Busch, Chair
Riverside County Transportation Commission

ATTEST:

Jennifer Harmon, Clerk of the Board
Riverside County Transportation Commission