



RIVERSIDE COUNTY TRANSPORTATION COMMISSION (RCTC)

2014 Employee Compensation Disclosure

Position Title	Department	APPROVED SALARY RANGES		TOTAL WAGES SUBJECT TO MEDICARE 1				EMPLOYER CONTRIBUTION					Time Base
		Effective July 10, 2014		(Box 5 of W2)				Applicable Defined Benefit Pension Formula	Employee's Share of Pension Benefits	Deferred Compensation/Defined Contribution Plan	Health, Dental and Vision		
		Minimum	Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay						
Commissioner	Governing Body	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	n/a	\$ -	\$ -	\$ -	\$ -	-
Commissioner	Governing Body	-	-	-	-	-	-	n/a	-	-	-	-	-
Commissioner	Governing Body	-	-	-	-	-	-	n/a	-	-	-	-	-
Administrative Assistant	Administration	45,513	61,443	52,111	-	-	-	2.7% @ 55	2,198	12,606	4,058	6,341	16.0
Administrative Assistant	Administration	45,513	61,443	43,316	52	-	-	2.7% @ 55	1,855	10,657	3,431	8,257	1.7
Administrative Assistant	Administration	45,513	61,443	44,177	121	-	-	2.7% @ 55	1,886	10,884	3,494	7,891	6.7
Human Resources Administrator	Administration	90,113	121,652	93,636	-	-	-	2.7% @ 55	3,997	22,881	7,365	2,771	1.4
Office And Board Services Manager	Administration	90,113	121,652	94,409	-	-	-	2.7% @ 55	4,338	24,670	7,941	9,971	13.7
Senior Administrative Assistant	Administration	55,321	74,684	52,462	-	-	-	2.7% @ 55	2,211	12,103	3,896	9,971	9.4
Senior Office Assistant	Administration	41,282	55,730	32,342	-	-	-	2.7% @ 55	1,816	10,354	3,333	9,971	9.8
Capital Projects Manager	Capital Project Development and Delivery	109,532	147,869	112,567	-	-	-	2.7% @ 55	5,231	29,873	9,616	9,971	6.8
Capital Projects Manager	Capital Project Development and Delivery	109,532	147,869	115,768	-	-	-	2.7% @ 55	5,511	31,555	10,157	9,971	1.4
Capital Projects Manager	Capital Project Development and Delivery	109,532	147,869	122,249	-	-	-	2.7% @ 55	5,302	29,463	9,734	8,055	8.8
Facilities Administrator	Capital Project Development and Delivery	90,113	121,652	26,509	-	-	-	2.0% @ 62	-	2,045	2,146	1,764	0.3
Project Delivery Director	Capital Project Development and Delivery	154,123	208,066	142,146	-	-	-	2.7% @ 55	6,503	37,056	11,928	9,971	8.8
Right of Way Manager	Capital Project Development and Delivery	109,532	147,869	91,924	-	-	-	2.0% @ 62	-	7,704	8,081	7,482	0.8
Senior Staff Analyst	Capital Project Development and Delivery	85,822	115,859	75,028	-	-	-	2.7% @ 55	3,456	19,729	6,351	8,617	1.0
Senior Staff Analyst	Capital Project Development and Delivery	85,822	115,859	93,301	-	-	-	2.7% @ 55	3,969	22,806	7,341	8,055	6.6
Staff Analyst	Capital Project Development and Delivery	70,606	95,318	67,043	-	-	-	2.7% @ 55	2,963	16,908	5,442	8,153	7.8
Toll Program Director	Capital Project Development and Delivery	169,921	229,393	162,985	-	12,453	-	2.7% @ 55	7,355	42,185	13,531	9,971	7.3
Toll Project Manager	Capital Project Development and Delivery	146,784	198,158	137,614	-	-	-	2.7% @ 55	6,110	34,945	11,248	9,877	6.8
Toll Project Manager	Capital Project Development and Delivery	146,784	198,158	144,918	-	-	-	2.7% @ 55	6,493	37,300	11,954	9,971	3.3
Deputy Executive Director	Executive Management	187,338	252,906	182,363	-	-	-	2.7% @ 55	8,246	47,006	15,131	8,835	15.2
Executive Director	Executive Management	227,710	307,409	226,600	-	9,829	-	2.7% @ 55	10,295	58,665	18,884	9,971	9.6
Accounting Assistant	Finance	45,513	61,443	40,254	-	-	-	2.7% @ 55	1,746	10,795	3,475	7,364	0.9
Accounting Assistant	Finance	45,513	61,443	47,102	-	-	-	2.7% @ 55	2,061	11,769	3,788	2,771	7.8
Accounting Supervisor	Finance	67,243	90,779	73,812	-	-	-	2.7% @ 55	3,213	18,378	5,916	9,289	16.5
Accounting Technician	Finance	55,321	74,684	48,717	377	-	-	2.7% @ 55	2,402	13,803	4,415	9,971	15.4
Accounting Technician	Finance	55,321	74,684	48,047	308	-	-	2.7% @ 55	2,377	13,654	4,372	9,971	7.9
Chief Financial Officer	Finance	154,123	208,066	156,122	-	7,068	-	2.7% @ 55	7,217	41,386	13,322	9,971	11.0
Finance Manager/Controller	Finance	109,532	147,869	105,844	-	6,863	-	2.7% @ 55	4,942	28,223	9,085	9,971	15.7
Procurement Analyst	Finance	72,328	97,642	72,724	-	-	-	2.7% @ 55	3,125	17,805	5,731	7,274	3.1
Procurement Manager	Finance	109,532	147,869	103,859	-	6,438	-	2.7% @ 55	4,641	26,539	8,543	9,971	6.0
Community Relations Manager	Legislative Affairs and Communications	90,113	121,652	91,749	-	3,826	-	2.7% @ 55	4,348	24,768	7,973	9,800	7.1
Government Relations Manager	Legislative Affairs and Communications	104,317	140,827	89,767	-	-	-	2.7% @ 55	4,374	24,966	8,036	9,971	8.8
Commuter And Motorist Assistance Manager	Multimodal Services	104,317	140,827	93,372	-	4,068	-	2.7% @ 55	4,313	24,682	7,945	9,971	10.6
Multimodal Services Director	Multimodal Services	139,794	188,722	137,071	-	-	-	2.7% @ 55	5,077	25,188	8,108	9,272	10.7
Staff Analyst	Multimodal Services	70,606	95,318	68,716	-	-	-	2.7% @ 55	2,981	16,985	5,467	9,971	6.2
Staff Analyst	Multimodal Services	70,606	95,318	68,255	-	-	-	2.7% @ 55	2,918	16,763	5,396	8,835	5.6
Transit Manager	Multimodal Services	104,317	140,827	93,959	-	2,635	-	2.7% @ 55	4,391	25,187	8,107	9,800	8.7
Goods Movement Manager	Planning and Programming Services	104,317	140,827	105,049	-	-	-	2.7% @ 55	4,850	27,720	8,923	8,835	16.3
Planning And Programming Director	Planning and Programming Services	139,794	188,722	126,034	-	-	-	2.7% @ 55	5,823	33,385	10,746	9,971	23.3
Planning And Programming Manager	Planning and Programming Services	104,317	140,827	94,437	-	-	-	2.7% @ 55	4,192	23,885	7,688	8,835	7.6
Senior Staff Analyst	Planning and Programming Services	85,822	115,859	37,227	-	-	-	2.7% @ 55	1,088	10,490	3,377	4,911	0.5
Staff Analyst	Planning and Programming Services	70,606	95,318	69,641	-	-	-	2.7% @ 55	2,988	17,063	5,492	8,055	2.2
Rail Manager	Rail Maintenance and Operations	104,317	140,827	102,255	-	-	-	2.7% @ 55	4,469	27,098	8,313	9,971	10.6
Staff Analyst	Rail Maintenance and Operations	70,606	95,318	18,638	-	-	-	2.7% @ 55	408	4,665	1,502	2,497	0.3

1 Total Regular Pay is below Minimum Salary Range due to change in Salary Ranges effective July 10, 2014